



## **Keeping our children & young people safe**

Shuktara's Child Protection policy is designed to safeguard and promote the welfare of each child and young person in our care.

General aims of the policy:

- to protect everyone who lives at shuktara from any form of abuse whether from an adult, or from any other person
- to be alert to signs of abuse both within our homes and from outside
- to deal appropriately with every suspicion or complaint of abuse
- to design and operate procedures which promote this policy and which, so far as possible, ensure that all staff and others who are innocent are not prejudiced by false allegations
- to uphold the rights of children as expressed in laws and resolutions for this purpose by the Indian Congress and the United Nations

Specific requirements

- Staff and volunteers are not permitted to work alone with a child in a place that is totally secluded or where they cannot be observed or seen
- All appointments are made by the Chairman of shuktara bearing in mind the capacity, experience and appropriateness of an employee or volunteer engaged in a particular activity.
- staff and volunteers have a responsibility to report potential violations of the Code of Conduct even if they feel it is only a suspicion
- No staff member can agree to keep information regarding actual or suspected abuse "private" as a personal confidence. Shuktara requires staff and volunteers to acknowledge their role as responsible mentors of our children and young people, and to work within this policy, which exists to protect and promote the rights of the children in our homes. All employment is contingent upon the reading and signing of the Child Protection Policy.